

Membership Services

The Association is a registered trade union affiliated to ICTU and represents over 3,000 Principal Officers and Assistant Principal Officers in the Civil Service and equivalent management grades in a number of commercial and non commercial State Bodies.

The Association negotiates the pay, terms and conditions as well as looking after the collective issues of the grades of PO and APO the Association also provides individual advice and representation on Industrial Relations issues should the need arise. Additionally as part of a large group the Association has negotiated a range of insurance and financial benefits for individual members at group discount rates. These include:

- **Income Continuance:**
If a member's salary is reduced while on sick leave or the member is retired on ill-health grounds the scheme will bring their gross salary up to 75% of their full salary up to age 65. This costs 0.65% of salary and is eligible for tax relief.
- **Group Life**
If a member dies in service this scheme provides twice tax free annual salary paid to a member's estate. This is in addition to the 1½ times lump sum paid from superannuation scheme and costs 0.53% of Salary and is eligible for tax relief. This can be continued in retirement at a cost of 1% of pension and will provide a multiple of pension depending on age at death.
- **Additional Voluntary Contribution:** is a means to increase your pension in a tax efficient manner.
- **Car & Home Insurance**
- **Health Insurance Advice**
- **Travel Insurance**
Cover is on a world wide basis and includes cover for winter sports, water sports and European Motoring Breakdown Cover.
- **Mortgage Protection**
- **Mortgage Advice.**

Please complete application form and return through the Branch Secretary.

Association of
Higher Civil
& Public Servants

Comhlachas na
Seirbhíseach Uachtarach
Stáit agus Poiblí



Application Form for Membership



Fleming's Hall
12 Fleming's Place
Dublin 4

Tel. 01 668 6077
01 668 6064
Fax. 01 668 6380

Email. info@ahcps.ie
Web. <http://www.ahcps.ie>

APPLICATION FOR MEMBERSHIP

Association of
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& Public Servants

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OFFICIAL NAME _____

WORK ADDRESS _____

DEPARTMENT/ BRANCH _____

GRADE _____

Email _____

Are you at present a member of another Union/Association? _____

If so, please state name of :

Union/Association _____ Branch _____

I hereby apply for membership of the Association of Higher Civil & Public Servants and agree to be bound by the Rules of the Association now in force and as may be amended.

Signed _____

Date _____

FOR OFFICIAL USE

FORM OF AUTHORISATION FOR THE SCHEME OF DEDUCTION OF SUBSCRIPTIONS TO STAFF ASSOCIATIONS

To the Accountant,

Until further notice and commencing on _____ please deduct from my pay 0.5% of basic salary in respect of my contribution under the scheme of deduction of subscriptions to Associations and pay the amount to the AHCPs.

The rate of fortnightly or monthly deduction may be increased or decreased by you in accordance with any revision in the rate of subscription notified to you by the Secretary of the Association and promulgated by the Association in the normal way.

I recognise that these deductions, being made solely as a measure of convenience to me, may be terminated at any time.

I also recognise that the ultimate responsibility for ensuring that the deductions have, in fact been made from my pay rests with myself, and that, beyond making remittance on foot of sums deducted for credit to the account of my Staff Association, the State accepts no responsibility of any kind in the matter.

Name _____ Grade _____
(Block)

Personnel No. _____ Office _____

Signed _____ Date _____

NOTE: This form should be completed and submitted through your Branch