

## **Circular 7-2011 - Croke Park Agreement & 3 month notice requirement**

Dear Branch Secretary

### **1. Public Service (Croke Park) Agreement 2010-2014**

A joint statement was issued by the Government and the Public Services Committee of the Irish Congress of Trade Unions on Wednesday last. This is attached.

### **2. Three month notice to retire**

We received a number of enquiries regarding the recent letter to Personnel Officers about the requirement to provide three month notice in advance of retirement. This letter was issued without informing or consulting with the Civil Service Unions. The Association raised this matter with the Official Side at the General Council meeting yesterday. The Official Side's response was:

- It was a Government decision and that it was an oversight on their part that the Unions were not notified.
- They stated that it was for planning purposes and to allow the pensions sections time to insure that they could arrange payment of pension and lump sum by retirement date.
- People can withdraw their notice to retire up to the day before their last day of intended service.
- People can give less notice. However, because of the numbers intending to retire, the payment of their pensions and lump sum cannot be guaranteed to be paid on their date of retirement.

This circular is also available on the Association's website [www.ahcps.ie](http://www.ahcps.ie)

Please circulate to all members.

Yours sincerely

***Dave Thomas***  
***General Secretary***  
22 July 2011