

Former FAS Grade 7s now in the Department of Social Protection.

Former FAS staff at Grade 7 were redeployed to the Department of Social Protection from 1 January 2012. While the grade was aligned to the Assistant Principal grade the pay scales at Grade 7 were out of line with the Assistant Principal pay scale and the max point of the Grade 7 pay scale was lower than the max point of the Assistant Principal pay scale.

Following a commitment in the Haddington Road Agreement that the anomaly would be addressed during the lifetime of the agreement, the Association is now happy to report that the Grade 7s are now assimilated on to the Assistant Principal pay scales. This followed a binding adjudication hearing in relation to the details of the assimilation, with payment at the Assistant Principal pay scales to be effective from 1 January 2014. All monies due from 1 January 2014 will be paid by end July 2014.

The Association is continuing to pursue the salary anomaly in relation to the former Superintendent Community Welfare Officers. They pay an additional 5% pension contribution but their scales are not updated to reflect this additional contribution.