

Civil Service Renewal 2030 Strategy' based on 3-year action plans

BRIAN SHEEHAN

The Government has launched a new 10-year renewal strategy for the Civil Service, to be implemented through a series of 3-year action plans.

The strategy was developed following an “extensive and collaborative consultation process informed by the experience and expertise from across the Civil Service”.

An Taoiseach, Micheál Martin, said that the upheaval of the last 15 months has shown how adaptable and committed civil servants are.

The Minister for Public Expenditure & Reform, Michael McGrath said that by setting our key priorities over a 10-year period, “we align ourselves very strongly with our vision of an innovative, professional and agile Civil Service that improves the lives of the people of Ireland through excellence in service delivery and strategic policy development.”

Acting DPER Secretary General David Moloney said the strategy is positioned “to deliver meaningful outcomes for society, and to measure tangible results.”

The strategy commits the Civil Service to significantly stepping up its climate commitments to tackle climate breakdown, and notes the leadership role the Civil Service has in taking early action to achieving Ireland’s decarbonisation goals.

The first of the three 3-year strategies is due for publication later in 2021. The department said that a number of mechanisms will underpin the approach to monitoring and evaluating their progress and implementation, “including progress reports and stringent governance placed to provide strategic oversight of the 3-year plan cycles”.

Secretary General Martin Fraser said they have achieved “many things” since the Civil Service Renewal Plan was launched in 2014, “but, as always, there is more to do. Like all progressive organisations, the Civil Service has scope to continuously improve”.