



Association of
Higher Civil and
Public Servants

Christmas Newsletter 2022

On behalf of the staff and Executive Committee of the AHCPS, I would like to take this opportunity to wish all our members and their families a very Merry Christmas and a Healthy and Happy New Year.

Nollaig Shona Daoibh.

Ciaran Rohan
General Secretary



Building Momentum Extension

In summary the pay deal that was agreed in October provides for an additional 6.5% over the years 2022 and 2023. Of which 3% was backdated to the 2nd February 2022 and has already been paid to members.

In 2023, a 2% increase is due from the 1st March and a further 1.5% (or 750 euro whichever is the greater) from the 1st of October.

Full details can be found on www.ahcps.ie.

Blended Working

Blended working policies have now been implemented across most departments and offices. These arrangements have a built-in review process that will be conducted in the New Year and are being closely monitored by the Association.

The Executive Committee would like to acknowledge the enormous amount of work done by Branch Officers and Committees on behalf of members in negotiating these local arrangements.

AHCPS Income Continuance Scheme



The AHCPS Income Continuance Scheme provides great value at only 0.57% of gross salary and is tax deductible.

If you do not already have the cover it is important to consider taking it out as an individual can be on half pay after an illness absence of three months or where an accumulation of three months arises within a four-year period.

Cornmarket Insurance have also informed the Association that all eligible AHCPS members will get 6 Months' FREE Income Continuance* cover when they apply to join for the first time before 31st December 2022. Please note, if you have previously been a member of the FORSA Income Continuance Scheme to ensure you and your family are protected you must join the AHCPS scheme, as the FORSA Scheme may not cover you.

*Terms, conditions, and exclusions apply. For full offer terms and conditions, please visit www.cornmarket.ie/six-months-free

New Members Engagement Event 2022

In September, over 70 members attended an overnight new members engagement event in Wexford. The feedback from the event was incredibly positive. New members welcomed the opportunity to network with colleagues from across the public and civil service and learn about the benefits of union membership. A similar event is planned for next year.

Please remind new colleagues they can join the Association on-line at www.ahcps.ie.

2023 Branch Officer Training

We have already received over 70 registrations from branches for 2023 Branch Officer Training Programme. The date and venue for the training will be confirmed in the New Year. If your Branch wishes to nominate someone to take part in the Programme, please contact Head Office immediately.



Association's 80th Anniversary 2023

Next year the Association will be 80 years in existence. It was founded in December 1943.

In the last couple of years, several milestones have been reached: Membership is at an all-time high of nearly 4,000 and is growing every month.

The Association has for the first time more female members than male. In addition, the Executive Committee now has a 50:50 gender balance.

Special events will be held in 2023 to mark the anniversary and details of these events will be circulated to members via branch secretaries.