

# Recruitment of WRC AOs due, as Audrey Cahill to take up DG post

## ANDY PRENDERGAST

**Recruitment for more internal and external WRC adjudicators is expected to take place this year, as Audrey Cahill is due to become the new Director General of the WRC on 13 February 2024.**

Ms Cahill was announced as the new DG of the Workplace Relations Commission on 19 January. She will be the first person from the private sector to lead the Commission ([see IRN 03/2024](#)).

Her role as Director General will include:

- Advising the Board of the WRC in relation to the development of the medium-term Strategy of the Commission and driving the achievement of strategic goals through annual Work Programmes;
- Managing the delivery across the State of the highest quality early resolution, mediation and adjudication services in relation to complaints presented and disputes referred to the Director General;
- Ensuring effective inspection and enforcement activity across the State results in enhanced employment rights protection of workers and assists employers in meeting their responsibilities;
- Ensuring the delivery of quality service to WRC customers across all activities of the WRC.

A Department of Enterprise spokesperson has confirmed to IRN that there will be recruitment rounds for new WRC adjudication officers in 2024.

There are currently 15 Assistant Principal (AP) Adjudication Officer positions, with one of these roles vacant since June 2023. There are 36 external adjudicators.

It is intended that recruitment rounds for both cohorts of adjudicators will be undertaken this year.

Separately, the Employment Appeals Tribunal is now down to two legacy cases to get through before its formal dissolution can take place. The 2015 Workplace Relations Act provides for the dissolution of the EAT; a dissolution day is to be decided, via Ministerial order, once the all the legacy caseload has been completed.

