

**Minutes of Executive Committee Meeting Thursday 23<sup>rd</sup> October 2025 at 16:00 at Ormonde Hotel, Kilkenny.**

**Present (in person):**, Rhona McEleney Vice Chair, Bernard O'Shea Treasurer, Peter Johnston, Ross Hathaway, Paul Brady, Lisa Allen, Karen McCarthy, Louise O'Meara, Emma Kinsella, Teresa Kavanagh, Eimear Allen, John O'Neill, Kevin Fidgeon

**Apologies:** Orla McBreen Chairperson, Joe Gallagher, Des Henry and Nigel Hutson.

**In Attendance:** Ciaran Rohan - General Secretary (in person), Paul Malone – Deputy General Secretary (in person) Ken White– Assistant General Secretary (in person) and Billy Thompson – Assistant General Secretary (in person)

1. **Conflict of Interest** – The Chair outlined the conflict-of-interest principles that apply to Executive Committee members and gave all present the opportunity to declare any conflict of interest. There were none declared.
2. **Minutes** - Minutes of meeting held on 9<sup>th</sup> September were agreed. The condensed minutes were also agreed.
3. **Matters Arising** – There were no matters arising.
4. **Governance**
  - Governance sub group to meet on 4<sup>th</sup> November to discuss membership database tenders.
  - New Admin assistant competition has closed, interviews to take place shortly.
5. **Pay** –
  - Official side requests for local bargaining discussed, request for temporary redeployment process to be agreed along with monthly submissions of expense payments
6. **Communications and Members Engagement**

EDI Network is now up and running. Shane Hogan has volunteered to act as Chair and Susan Whelan to act as Secretary. The network felt October was too soon for a formal launch, so they wish to wait until better established. The network has selected Slack, an online communications tool to allow ease of communications.

## **7. ADC 2026**

- Scheduled for Friday 8<sup>th</sup> May 2026 at Radisson Golden Lane. SDC scheduled for November 24 at Radison Golden Lane. Work underway on review of rules. Proposal from Unions21 circulated. Communication campaign to highlight SDC to members due to commence.

## **8. Civil Service General**

- **Revenue Commissioners** – Issues discussed.
- **Garda** - Issues discussed.
- **Injuries Board** – Issues discussed.
- **Housing** – Issues discussed.
- **DETE** – Issues discussed.
- **Education** – Issues discussed.
- **DSP** – Issues discussed.
- **General Council:** Issues discussed.

## **9. State Enterprises**

- **An Post** – Issues discussed.
- **IAA** – Issues discussed..
- **Air Nav Ireland** – Issues discussed.
- **Establishment of Separate IAA and Air Nav branches** – Issues discussed.

## **10. Blended Working** – No update

## **11. Administration Items:** General applications for membership to be circulated.

## **12. Action on Motions ADC 2025**

## **13. Any Other Business** –

- **Trustees - Appointment of two trustees agreed**

**14. Date of next meetings**

**Tuesday 11<sup>th</sup> November 2025**

**Monday 8<sup>th</sup> December followed by Xmas Dinner**

**Signed** \_\_\_\_\_ **Date** \_\_\_\_\_  
**Chairperson**