

Minutes of Executive Committee Meeting Tuesday 11^h November 2025 at 12:45 at AHCPS Offices and online.

Present: Orla McBreen Chairperson (online), Rhona McEleney Vice Chair, Bernard O'Shea – Treasurer (online), Peter Johnston, Louise O'Meara, Ross Hathaway, Emma Kinsella (online), Paul Brady, John O'Neill, Des Henry (online), Teresa Kavanagh, Nigel Hutson (online), and Kevin Fidgeon (online)

Apologies: Joe Gallagher, Karen McCarthy, Lisa Allen, Eimear Allen.

In Attendance: Ciaran Rohan - General Secretary, Paul Malone Deputy General Secretary, Ken White Assistant General Secretary and Billy Thompson Assistant General Secretary (online).

- 1. Conflict of Interest** – The Chair outlined the conflict-of-interest principles that applies to Executive Committee members and gave all present the opportunity to declare any conflict of interest. There were no conflicts declared.
- 2. Minutes** - Minutes of meeting held on 23rd October were agreed. The condensed minutes were also agreed.
- 3. Matters Arising** – There were no matters arising.
- 4. Governance** –
 - The Executive approved the tender for the membership database following the recommendation of the governance subcommittee that evaluated the proposals received. DB Alliance was the successful tender.
 - The terms of reference were circulated for the governance subcommittee, and it was agreed that the General Secretary and Deputy General Secretary would be ex officio members of the committee.
- 5. SDC 2025**
 - Special Delegate Conference scheduled to take place on 24th November 2025 at the Radisson Golden Lane.
 - The Executive discussed and considered the proposal for the rule change at the SDC.
 - The Executive acknowledged that this rule change was the second part of the rule change from 2023 but there is a risk of unintended consequences.
 - The Executive carefully considered issues in how this proposed rule change would affect smaller branches and it was proposed and agreed that a Consultative Council would take place in February 2026 focussed on enlarging the Executive and exploring the possibility of designating some seats on the Executive for members of smaller branches as enhancement to the current rule around co options.

- The Executive agreed the wording of the proposed motion and for it to be circulated to all members alongside the data highlighting the democratic deficit as identified by the Unions 21 rules review.

6. Administration Items: General applications for membership attached.

7. NERI: General Secretary provided an update on the NERI funding request for 2024 and 2025. It was outlined the key data NERI had provided in support of our agenda particularly around pay. The Executive approved the NERI funding request.

8. AOB

- EU presidency issues were discussed. Members based in Brussels concerned with the potential significant workloads involved in the presidency and the lack of a chairs and delegate's allowance.

9. Date of next meetings – Monday 8th December followed by Xmas Dinner