

Cir.10/2011- Public Service Reform Announcements - update for members

Dear Branch Secretary

The Government announced a number of public service reforms yesterday including:

- Further reductions in public service numbers – a reduction in numbers by 23,500 from the end of 2010 to 2015
- Reductions in the numbers of state bodies – 48 rationalised and 46 more reviewed
- Decentralisation – 40 projects cancelled, 32 left in situ and 22 others to be reviewed (a note on this attached).
- Standardisation of leave across the public service – from 2012 no existing public servant will have more than 32 days leave. If you lose leave, you will receive a once-off “compensation” of 1.5 times the leave you lose. For example, for those of our members who currently have 33 days leave, they will lose a day’s leave but receive a once-off compensation of 1.5 days leave. In addition, new entrants to the public service will have a maximum of 30 days leave per annum. Existing public servants promoted to higher grades will also have a maximum leave allowance of 30 days.
- Implementation of a radical restructuring of how business is done by establishing shared services models for areas such HR, payroll and pensions.
- Better use of technology to improve services for citizens.
- Further reform of public procurement processes.
- Property rationalisation and reforms to how property is managed.
- Reducing costs, addressing duplication and eliminating waste across the entire system.

The full statement can be found on the website of the Department of Public Expenditure and Reform <http://per.gov.ie/wp-content/uploads/Public-Service-Reform-pdf2.pdf>

Decentralisation [Cancellation of the Decentralisation Programme](#)

This circular is also available on the Association’s website www.ahcps.ie

Please circulate to all members.

Yours sincerely

Dave Thomas
General Secretary
18 November 2011