



Women in Leadership

Morrison Hotel, Ormond Quay, Dublin 1

Registration 9.00

Thursday 1st February 2018

Programme

- 9.00 Registration - Tea & Coffee
- 9.30 Welcome – Ciaran Rohan General Secretary
- 9.35 Joan Burton TD
- 10.00 Patricia King General Secretary ICTU
- 10.25 Josephine Feehily Chairperson Policing Authority
- 10.50 Questions and Answers
- 11.10 **Coffee Break**
- 11.30 Maeve McElwee Director Employer Relations IBEC
- 12.00 Dr. Orlaigh Quinn Secretary General Dept. of Business Enterprise & Innovation
- 12.30 Questions and Answers
- 12.45 Conclusion and Lunch

The event will be Chaired by Edna Dowling, Vice Chairperson of the Association.



Joan Burton TD has served as Leader of the Labour Party, Tánaiste and in a number of ministerial roles - most recently as Minister for Social Protection from 2011 to 2016. As a member of Dublin Fingal County Council, she vigorously campaigned for the proper planning of housing developments and an end to corruption in the planning process. She was the Labour Party's spokesperson on Finance from 2002 to 2011 where she, in conjunction with her party colleagues, opposed the 'bank guarantee' of 2008 - having foreseen the catastrophic damage it would do to the Irish economy.

As Minister for Social Protection, she made notable reforms to that Department and was actively involved in the implementation of the very successful community employment schemes. As a result of these and other such government initiatives, national unemployment fell from its crisis peak of 15.1% in 2012 to 8.5% in 2016. Ireland is now the fastest growing economy in the EU.

Joan was the first female leader of the Labour Party, which was founded in 1912 by Connolly and Larkin. It was fitting, therefore, that she presided at the centenary of the 1916 Rebellion commemoration at Arbour Hill, Dublin.

She is a long standing champion of education for all, a living wage, social welfare reform and is a regular contributor to academic 'think tank's', committees and the national media.

Joan is proud to have been elected to represent the Dublin West constituency again. She is currently the spokesperson on Finance and The Arts.



Dr Orlaigh Quinn was appointed Secretary General of the Department Business, Enterprise & Innovation in October 2016. Her role is to support Government and lead the Department and its offices and agencies in encouraging the creation of high quality and sustainable full employment; by championing enterprise, supporting and incentivising a competitive enterprise base, and promoting fair and competitive employment and markets.

Prior to her current appointment, Orlaigh was an Assistant Secretary in the Department of Public Expenditure and Reform in Ireland. As a member of the Management Board, she had wide-ranging responsibilities for the strategic, corporate and budgetary responsibilities of the Department. As Programme Director of the Reform and Delivery Office, she led on Public Sector reform, including Civil Service Renewal and government reform and supported a wide range of organisations in driving change.

As a career, civil servant, she has worked in a number of public sector organisations, including the Department of Social Protection as HR Director and as Head of National Pensions policy and operations. She was also responsible for EU/International Affairs where she led the Department's remit in the Irish Presidency of the European Union in 2013. In earlier employments, she worked for the European Commission in Brussels, as an expert on employment and social policy, and has worked in a number of other Government Departments in Ireland, including the Central Statistics Office and the Department of Arts, Culture and the Gaeltacht.

She is a former Visiting Research Fellow of Trinity College Dublin and holds a Masters in Public Management and a Doctorate in Governance from Queen's University Belfast. She is the author of two books on public policy topics.



Patricia King is the General Secretary of ICTU. She is a former vice-President of SIPTU and also served as one of two vice-Presidents of Congress. A full time official with SIPTU for over 25 years, she was the first woman to serve as a national officer of the union when she was appointed vice-President, in May 2010. She has represented workers in all areas of the economy, in both the public and private sectors. Patricia was a lead negotiator in both the Croke Park and Haddington Road agreements and is a member of the National Oversight Body tasked with implementation of the latter agreement. She played a leading role in the Irish Ferries dispute (2005/6) and in subsequent negotiations that saw an overhaul of employment rights law and the establishment of the National Employment Rights Authority (NERA). Patricia currently serves on the boards of the Dublin Airport Authority (DAA) the Apprenticeship Council, Court Services Board and the Low Pay Commission.



Maeve McElwee joined the industrial relations & human resources division in Ibec in 2000. She has worked with many employers across a range of industry sectors. Maeve is the Ibec spokesperson on all industrial relations and human resources matters and represents the interests of employers to Government, the ICTU and media. She continuously engages with employers on key policy issues affecting employment such as collective bargaining, institutional reform of employment institutions, employee engagement and reward and recognition. Prior to joining Ibec, Maeve worked with the World bank in Washington D.C.



Josephine Feehily is Chairperson of the independent Policing Authority established by the Government as part of a suite of reform measures in the Justice sector. Previously, Josephine was a career civil servant for some 41 years until her retirement in January 2015 from the position as Chairman of the Office of the Revenue Commissioners a position she held since 2008. In 1998, she was appointed as one of the three Commissioners who form the Board of Revenue, the first woman to hold that position in Ireland.

Josephine was elected to chair the World Customs Organisation – an organisation of 180 member countries who are responsible for managing more than 98% of global trade from 2011-2014. From November 2012, she was selected by her peers to chair the OECD Forum for Tax Administration a forum of leaders of advanced Tax Authorities. Josephine spent almost 20 years in the then Department of Social Welfare and the Pensions Board in a range of positions. She contributed to many civil service reform initiatives during her career, and in 2000/2001 she led, on behalf of the Department of the Taoiseach, the development of a new Gender Equality Policy and action plan under the Strategic Management Initiative (SMI) which in its day had some controversial elements. Josephine is a graduate of the National College of Ireland and Trinity College Dublin. In 2016 she was awarded an honorary doctorate by the University of Limerick.



Edna Dowling joined the Civil Service in 1992. This is her second spell in the Department of Employment Affairs and Social Protection, having previously served in the CSO and the then Department of Public Enterprise. She was previously a member of both CPSU and PSEU and has been a member of AHCPS since her promotion in 2006. Edna has been a member of the Executive Committee of the Association since 2010 and is currently Vice Chairperson. Edna is also chair of the Department of Employment Affairs and Social Protection Branch of the Association. Edna has also represented the Association on the ICTU Women's Committee.

Notes

Future Events

- Branch Representative Training – Wednesday 18 April 2018
- Annual Delegate Conference - Friday 11 May 2018
- Brexit – A Civil Service Perspective – Thursday 31 May 2018
- Workplace of the Future - Tuesday 23 October 2018



+353 1 6686077



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Flemings Hall, 12 Flemings Place, Dublin 4, D04 A028



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